

# ARISO Contributor – Code of Conduct

This ARISO Contributor – Code of Conduct applies to every member who chooses to participate in a Standing Committee, Development Group, subcommittee, or working group established under the auspices of the Australian Rail Industry Standards Organisation Board (ARISO) (ABN 58 105 001 465)

This Code of Conduct is drawn from broader international and national guidelines and is not negotiable.

I acknowledge the responsibility and privilege to participate in the development of ARISO products and will ensure adherence to this Code to support the productive participation by all members in the development of ARISO products accordance with the following terms.

I will:

Work for the net benefit of the Australasian rail industry	I recognise that the development of ARISO products is for the net benefit of the Australasian rail industry. I acknowledge that I am representing my position and/or that of my nominating organisation but that I must also be prepared to accept consensus decisions in the broader industry interest.
Uphold the consensus process	I will uphold the principles of our consensus-based process through openness, transparency, balance and respect for each member in alignment with the ARISO consensus rules for product development.
Maintain confidentiality	<p>I will comply with ARISO’s Privacy Policy and the Australian Privacy Principles in relation to information obtained through my participation of the ARISO development process.</p> <p>I will treat as confidential:</p> <ul style="list-style-type: none"> <li>• all minutes and agendas of ARISO meetings;</li> <li>• committee deliberations;</li> <li>• all public comments received through ARISO process;</li> <li>• other documents that are actively categorised by the creator or distributor as ‘Committee-in-Confidence’.</li> </ul>
Agree to clear purpose and scope	I commit to the development of a clear shared purpose, objectives, agenda and project plan to ensure timely and efficient development and maintenance of ARISO products.
Respect others in meetings	<p>I commit to respecting others and the professional culture of The ARISO Board. I will attend meetings briefed and prepared. I commit to meeting etiquette and the rules of engagement by:</p> <ul style="list-style-type: none"> <li>• turning mobile phones to silent /off;</li> <li>• being on time;</li> <li>• providing written comments and feedback prior to a meeting, to facilitate efficient and focused conversations;</li> <li>• where attending electronically, ensuring that electronic access is working prior to the commencement of the meeting, and ensuring that the meeting is not broadcast to non-Committee members;</li> <li>• advising ARISO and (if applicable) my nominating organisation when an alternate or replacement representative is required;</li> <li>• respecting others and their opinions by allowing one person to speak at a time;</li> <li>• following an agreed agenda;</li> <li>• accepting group decisions and not returning to ‘closed agenda items’ unless new, relevant subject matter emerges.</li> </ul>

Participate actively	<p>I agree to my roles and responsibilities and shall actively participate where required. I will:</p> <ul style="list-style-type: none"> <li>• ensure I have sufficient time and means to attend meetings, and to contribute to agreed development projects;</li> <li>• (where applicable) engage and consult with my nominating organisation to ensure they are informed, and their views are represented;</li> <li>• work to advised project and product deadlines;</li> <li>• actively and constructively contribute to discussions and knowledge sharing for the development and improvement of the ARISO products, and the betterment of the Australian rail industry.</li> </ul>
Source documentation	<p>I agree to assist by supplying source documentation where applicable to assist in the development of the product. If any content is used directly in the product, I will provide authorization for ARISO to use the information. Where authorization is not provided the content will be removed from the product.</p>
Declare all relevant interests	<p>I will behave in a transparent manner by declaring all relevant interests. I will manage or remove potential, perceived or actual conflicts of interest, to facilitate the resolution of competing interests via the open and structured process that forms the basis of ARISO development process</p>
Intellectual property	<p>I acknowledge that ownership and title of all intellectual property in the product will, once created, vest in ARISO. Intellectual property that belongs to the originating organization which exists prior to the development of the product and originated outside the product development process is unaffected by this clause.</p>
Escalate and resolve issues	<p>I will identify and escalate issues and disputes in a timely manner to ensure rapid resolution. I will uphold the agreed escalation and dispute resolution processes.</p>
Behave legally and ethically	<p>I will act in good faith and with due care and diligence and comply with applicable laws and Standards. I will avoid collusive or anticompetitive behaviour contrary to the Competition and Consumer Act 2010. I will promote a culture of fair and ethical behaviour and encourage the reporting of unethical behaviour, breaches of the law and matters detrimental to ARISO and its reputation.</p>
Social Media Use and Confidentiality	<p>I am mindful that my social media posts and comments on topics related to my role as a Contributor can be seen as representing the greater group. There is a connection between my work as a Contributor and my comments on these subjects. I am aware that my confidentiality obligations apply to my social media posts and comments. I will uphold the values and good reputation of the process.</p>
Consent to recorded meetings	<p>I consent to development group meetings being recorded for the purpose of clarifying meeting minutes and ensuring the integrity of development group decisions. <i>Note: ARISO will manage all such records in accordance with ARISO's Privacy Policy and the Australian Privacy Principles.</i></p>
Maintain own records	<p>I acknowledge responsibility for maintaining my own records of attendance where such records are required by my nominating organisation or where required for the purpose of my Continuing Professional Development (CPD).</p>
Uphold this Code	<p>I will actively encourage compliance with this Code at all times. I also accept and encourage the rapid initiation of action to address poor, unacceptable or inappropriate behaviours and breaches of this Code.</p>